

ORDINANCE NO. 2025 - 051

AN ORDINANCE AUTHORIZING THE CIVIL SERVICE COMMISSION TO CHANGE THE CIVIL SERVICE RULES AND REGULATIONS SPECIFICALLY RULE 5.05 AND RULE 5.08 AND DECLARING AN EMERGENCY.

WHEREAS, the Civil Service Commission would like to amend the Civil Service Rules and Regulations to allow for members outside of the Kent Police Departments to apply for vacancy in the position of Police and/or Fire Chief; and

WHEREAS, the City Manager will hold interviews with both positions of Fire and Police Chief candidates that pass Civil Service test and that interview account for ten percent (10%) of the exam score; and

WHEREAS, the Civil Service Commission has voted in favor of the proposed changes on April 21, 2025.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Kent, Portage County, Ohio:

SECTION 1. That Kent City Council hereby authorizes the Civil Service Commission to amend the Civil Service Rules and Regulations specifically Rule 5.05 and Rule 5.08 regarding the Promotion of the Police and Fire Chief and is more fully set forth in Exhibit "A", attached hereto and incorporated herein.

SECTION 2. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council, and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

SECTION 3. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the residents of this City, for which reason and other reasons manifest to this Council this Ordinance is hereby declared to be an emergency measure and shall take effect and be in force immediately after passage.

PASSED: June 18, 2025
Date

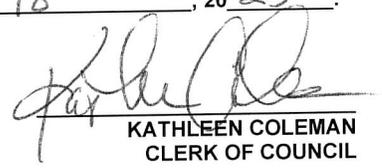
Jerry T. Fiala
Jerry T. Fiala
Mayor and President of Council

EFFECTIVE: June 18, 2025
Date

ATTEST: Kathleen Coleman
Kathleen Coleman
Clerk of Council

I, KATHLEEN COLEMAN, CLERK OF COUNCIL FOR THE CITY OF KENT, COUNTY OF PORTAGE, AND STATE OF OHIO, AND IN WHOSE CUSTODY THE ORIGINAL FILES AND RECORDS OF SAID COUNCIL ARE REQUIRED TO BE KEPT BY THE LAWS OF THE STATE OF OHIO, HEREBY CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF ORDINANCE No. 2025-057, ADOPTED BY THE COUNCIL OF THE CITY OF KENT ON June 18, 2025.

(SEAL)


KATHLEEN COLEMAN
CLERK OF COUNCIL



LAW DEPARTMENT MEMORANDUM KENT, OHIO

To: Dave Ruller, City Manager
From: Hope L. Jones, Law Director
Date: May, 27, 2025
Re: Civil Service Rules

Mr. Ruller,

I request Council Committee time on June 4, 2025, to discuss amending the Civil Service Rules to allow for members outside of the Kent Police Department to apply for a vacancy in the position of Police Chief. Also, for both the positions of Fire and Police Chief, the Commission has recommended that the City Manager hold interviews with the candidates that pass the Civil Service test and that interview account for ten percent of the exam score.

Thank you, Dave,

Hope