

ORDINANCE NO. 2025 - 083

AN ORDINANCE AUTHORIZING THE CITY BUDGET & FINANCE DIRECTOR AND LAW DIRECTOR, OR THEIR DESIGNEES, TO SIGN AN ADDENDUM TO THE EMPLOYMENT CONTRACT BETWEEN THE CITY OF KENT AND DAVID RULLER AND DECLARING AN EMERGENCY.

WHEREAS, the City of Kent has entered into an employment agreement initially in 2005 with David Ruller to be the City Manager of Kent; and

WHEREAS, the parties agree to grant a four percent (4%) cost of living raise and two percent (2%) merit raise to the Employment Contract signed June 15, 2024; and

WHEREAS, time is of the essence.

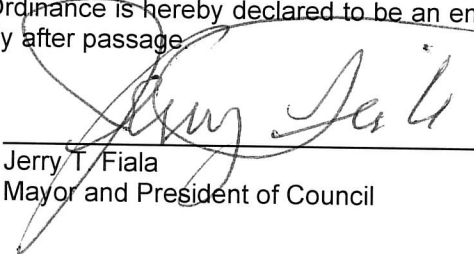
NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Kent, Portage County, Ohio:

SECTION 1. That Kent City Council hereby authorizes the Budget & Finance Director and the Law Director or their designees to execute the Addendum to the Employment Contract between the City of Kent and Dave Ruller, attached hereto as Exhibit "A", with David Ruller as City Manager of Kent.

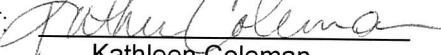
SECTION 2. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council, and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

SECTION 3. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the residents of this City, for which reason and other reasons manifest to this Council this Ordinance is hereby declared to be an emergency measure and shall take effect and be in force immediately after passage.

PASSED: 8/20/25
Date


Jerry T. Fiala
Mayor and President of Council

EFFECTIVE: 8/20/25
Date

ATTEST: 
Kathleen Coleman
Clerk of Council

I, KATHLEEN COLEMAN, CLERK OF COUNCIL FOR THE CITY OF KENT, COUNTY OF PORTAGE, AND STATE OF OHIO, AND IN WHOSE CUSTODY THE ORIGINAL FILES AND RECORDS OF SAID COUNCIL ARE REQUIRED TO BE KEPT BY THE LAWS OF THE STATE OF OHIO, HEREBY CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF ORDINANCE No. 2025 - 083, ADOPTED BY THE COUNCIL OF THE CITY OF KENT ON August 20, 20 25.

(SEAL)


KATHLEEN COLEMAN
CLERK OF COUNCIL

ADDENDUM

THIS ADDENDUM is entered into by the City of Kent, Ohio ("City") and the City Manager, David Ruller ("Employee") to modify an employment agreement entered into between the parties on June 15, 2024.

WHEREAS, the Kent City Council wishes to grant Employee a four percent (4%) cost of living raise and two percent (2%) merit raise.

NOW THEREFORE, it is hereby agreed between the parties that:

- 1) Ruller will receive a four percent (4%) cost of living raise and two percent (2%) merit raise.
- 2) Ruller will receive a six percent (6%) increase to the monies the City provides for his deferred compensation fund.

The remaining June 15, 2024 contract shall remain in full effect.

Witness our signatures, this _____ day of _____, 2025.

Approved by City Council, on _____ in Ordinance 2025- _____.

FOR THE CITY OF KENT, OHIO:

BY THE EMPLOYEE:

Rhonda Hall
Budget & Finance Director

David Ruller

Hope L. Jones
Law Director

APPROVED AS TO FORM:

Hope L. Jones, Law Director
City of Kent, Ohio