

ORDINANCE NO. 2025 - 128

**AN ORDINANCE AMENDING ORDINANCE NO. 2025-54 THE POSITION ALLOCATION, THE GENERAL COMPENSATION PLAN AND AFSCME CONTRACT, AND DECLARING AN EMERGENCY.**

**WHEREAS**, the City has changes to the Position Allocation as follows:

- a) Remove one Account Clerk for the addition of one Utility Billing Clerk under the Finance Department;
- b) Addition of one GIS Technician under the Service Department;
- c) Remove Safety Director and add one Police Captain under Safety.

**WHEREAS**, second, the City has changes to the General Compensation Plan as follows:

- a) Change the IT Technician pay classification from VII to VI;
- b) Add the position of GIS Technician;
- c) Remove Safety Director and add one Police Captain;
- d) Addition of IT, HR, and Law Directors to Article 13, Section 9 for auto allowance.

**WHEREAS**, third, the City has changes to the AFSCME Contract as follows:

- a) Remove one Account Clerk for the addition of one Utility Billing Clerk.

**WHEREAS**, time is of the essence to make these updates to the Position Allocation, the General Compensation Plan and the AFSCME Contract.

**NOW, THEREFORE, BE IT ORDAINED** by the Council of the City of Kent, Portage County, Ohio:

**SECTION 1.** That Council does hereby approve an amendment to the 2025 Position Allocation Ordinance, 2025-54, passed June 18, 2025, to update the Position Allocation, the General Compensation Plan and the AFSCME Contract, as set forth in Exhibit A, attached hereto and incorporated herein.

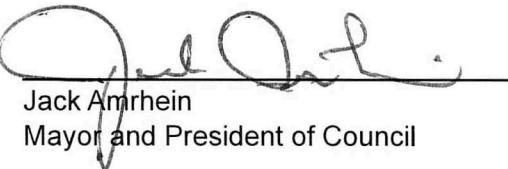
**SECTION 2.** That all existing ordinances which are in conflict with the provisions of this ordinance are hereby REPEALED.

**SECTION 3.** That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council, and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

**SECTION 4.** That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the residents of this City, for which reason and other reasons manifest to this Council this Ordinance is hereby declared to be an emergency measure and shall take effect and be in force immediately after passage.

PASSED: December 17, 2025

Date

  
Jack Amrhein  
Mayor and President of Council

EFFECTIVE: December 17, 2025

Date

ATTEST: Kathleen Coleman

Kathleen Coleman

Clerk of Council

I, KATHLEEN COLEMAN, CLERK OF COUNCIL FOR THE CITY OF KENT, COUNTY OF PORTAGE, AND STATE OF OHIO, AND IN WHOSE CUSTODY THE ORIGINAL FILES AND RECORDS OF SAID COUNCIL ARE REQUIRED TO BE KEPT BY THE LAWS OF THE STATE OF OHIO, HEREBY CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF ORDINANCE No. 2025-128, ADOPTED BY THE COUNCIL OF THE CITY OF KENT ON December 17, 20 25.

(SEAL)

  
KATHLEEN COLEMAN  
CLERK OF COUNCIL

**CITY OF KENT ALLOCATION OF POSITION LIST**

December 2025

DEPARTMENT/Division	Max. No. Auth.	Title	Time Status	Civil Service Status
<b>COUNCIL</b>				
Council	1	Clerk of Council	Full-time	Unclassified
<b>CITY MANAGER</b>				
City Manager	1	City Manager/Safety Director	Full-time	Unclassified Management
	1	Assistant to the City Manager	Full-time	Unclassified
	1	Community Engagement Coord.	Full-time	Unclassified
<b>HUMAN RESOURCES</b>				
Human Resources	1	Human Resources Director	Full-time	Unclassified Management
<b>IT &amp; COMMUNICATIONS</b>				
IT & Communications	1	IT & Communications Director	Full-time	Unclassified Management
	1	Senior IT Technician	Full-time	Unclassified
	1	IT Technician	Full-time	Unclassified
<b>LAW</b>				
Law	1	Director	Full-time	Unclassified Management
	1	Assistant Director	Part-time	Unclassified
	1	Asst. Director/Prosecutor	Part-time	Unclassified
	1	Legal Assistant to Law & HR	Full-time	Unclassified
<b>BUDGET &amp; FINANCE</b>				
General Accounting	1	Director	Full-time	Unclassified Management
	1	Controller	Full-time	Unclassified Management
	1	Collections Coordinator	Full-time	Unclassified
	1	Payroll Administrator	Full-time	Unclassified
	3	Account Clerk	Full-time	Classified
	1	Utility Billing Clerk	Full-time	Classified
Income Tax	1	Tax Auditor	Full-time	Classified
<b>SERVICE</b>				
Administration	1	Director	Full-time	Unclassified Management
	1	Administrative Assistant	Full-time	Unclassified
	1	GIS Technician	Full-time	Classified
Engineering	1	Deputy Service Director/ Superintendent of Engineering	Full-time	Unclassified Management
	3	Senior Engineer	Full-time	Classified

**CITY OF KENT ALLOCATION OF POSITION LIST**

December 2025

DEPARTMENT/Division	Auth.	Max. No.	Title	Time Status	Civil Service Status
Central Maintenance	2	Engineering Technician	Full-time	Classified	
	2	Engineering Aide	Full-time	Classified	
	1	Construction Clerk	Full-time	Classified	
Central Maintenance	1	Utilities Manager	Full-time	Unclassified Management	
	1	Facilities Manager	Full-time	Unclassified Management	
	1	Maintenance Worker/Carpenter	Full-time	Classified	
	3	Chief Operator	Full-time	Classified	
	4	Repair Operator	Full-time	Classified	
	7	Service Worker	Full-time	Classified	
	1	Service Technician/Gardener	Full-time	Classified	
	6	Laborer	Full-time	Classified	
	1	Account Clerk	Full-time	Classified	
	1	Equipment Technician	Full-time	Classified	
Vehicle Maintenance	1	Master Mechanic	Full-time	Classified	
	3	Mechanic	Full-time	Classified	
Utilities	1	Water Treatment Plant Manager	Full-time	Classified Management	
	1	Water Treatment Plant Chief Operator	Full-time	Classified	
	1	Water Treatment Plant Lab Technician	Full-time	Classified	
	1	Water Treatment Plant Mechanic	Full-time	Classified	
	6	Water Treatment Plant Operator	Full-time	Classified	
	1	Water Reclamation Plant Mgr.	Full-time	Classified Management	
	1	Chemist	Full-time	Unclassified	
	1	Water Reclamation Lab Technician	Full-time	Classified	
	1	Environmental Technician	Full-time	Classified	
	1	Water Reclamation Plant Mechanic	Full-time	Classified	
	7	Water Reclamation Plant Operator	Full-time	Classified	
	1	Water Rec. Plant Chief Operator	Full-time	Classified	

**PARKS & RECREATION**

Parks & Recreation	1	Director	Full-time	Unclassified Management
	1	Parks Supervisor	Full-time	Unclassified Management
	1	Marketing & Special Events Coordinator	Full-time	Unclassified
	1	Sports Activities Coordinator	Full-time	Unclassified

**CITY OF KENT ALLOCATION OF POSITION LIST**

December 2025

DEPARTMENT/Division	Auth.	Title	Max.	Time Status	Civil Service Status
			No.		
Parks & Recreation	1	Account Clerk	1	Full-time	Classified
	3	Park Maintenance Laborer	3	Full-time	Classified
	1	Senior Parks Crew Leader	1	Full-time	Classified
	*	Program Instructor	*	Part-time	Classified
	*	Rec Center Coordinator	*	Part-time	Classified
	*	Senior Citizen Coordinator	*	Part-time	Classified
	*	Rec Center Leader	*	Part-time	Classified
	*	Park Maintenance Worker	*	Part-time	Classified
	4	Seasonal Laborer	4	Seasonal	Classified
	*	Sports Coordinator	*	Part-time	Classified
K-6 Child Care	1	Recreation Specialist	1	Full-time	Unclassified Management
	*	Rec Center Coordinator	*	Part-time	Classified
	*	Rec Center Leader	*	Part-time	Classified

\* All part-time Parks & Recreation, KABC, and K-6 Child Care positions not to exceed the approved allocated budget in salaries for 2026.

**SAFETY**

Police	1	Chief	Full-time	Classified Management
	3	Captain	Full-time	Classified Management
	5	Lieutenant	Full-time	Classified
	4	Technical Sergeant	Full-time	Classified
	31	Police Officer	Full-time	Classified
	1	Dispatch Coordinator	Full-time	Classified
	1	Juvenile Counselor	Full-time	Classified
	6	Detention Officer	Part-time	Classified
	11	Clerk/Dispatcher	Full-time	Classified
	1	Records Clerk	Full-time	Classified
	1	Records Clerk	Part-time	Classified
	2	Compliance Officer	Full-time	Classified
	1	Administrative Assistant	Full-time	Classified
	1	Secretary	Full-time	Classified
Fire	1	Chief	Full-time	Classified Management
	1 ***	Assistant Chief	Full-time	Classified Management
	3	Captain	Full-time	Classified Management
	5	Lieutenant	Full-time	Classified
	27	Firefighter	Full-time	Classified

**CITY OF KENT ALLOCATION OF POSITION LIST**

December 2025

DEPARTMENT/Division	Auth.	Title	Max.	Time Status	Civil Service Status
			No.		
		1 Fire Services Specialist		Full-time	Classified
		3 ** Firefighter Paid-on-Call		Part-time	Classified

\*\* 3 Positions authorized as part-time \*\*\*Position authorized but not funded

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**HEALTH**

Health	1	Health Commissioner	Full-time	Unclassified Management
	1	Chief Sanitarian	Full-time	Classified
	1	Administrative Assistant	Full-time	Unclassified
	1	Secretary	Full-time	Classified
	2	Public Health Sanitarian	Full-time	Classified
	1	Accreditation Coordinator	Full-time	Classified

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**COMMUNITY DEVELOPMENT**

Community Development	1	Director	Full-time	Unclassified Management
	1	Assistant Community Development Director	Full-time	Unclassified Management
	1	Administrative Assistant	Full-time	Unclassified
	1	Zoning and Grants Coordinator	Full-time	Classified
	1	Economic Development Director	Full-time	Unclassified Management
	1	Development Engineer	Full-time	Classified
	1	Sustainability Coordinator	Full-time	Unclassified
Building	1	Building Services Supervisor	Full-time	Classified Management
	1	Construction Clerk	Full-time	Classified
	2	Code Enforcement Officer	Full-time	Classified
	8	Inspector	Part-time	Classified